



Summary Profile



Profile

Kevin is a Director of TBU Associates and interim Director. He has over 20 years experience in Local Government Chief Officer and Director roles with a strong track record of developing and delivering successful business support services and transformational business change.

Kevin is a Chartered Management (ACMA) and Chartered Public Finance (CPFA) qualified accountant and has a Masters in Business Administration (MBA), with specific experience in delivering organisational change programmes and establishing service improvement programmes for integrated professional services covering Finance; Human Resources and Organisational Design; Information Technology and Digital; Property and facilities Management; Procurement and Exchequer and Transactional services.

Kevin possesses excellent communication and collaborative working skills. He is renowned for his ability to empathise with and get under the skin of his customers and stakeholders business in order to bring forward solutions that provide an integrated response to the critical business issues. He has a passion for creating solutions that get strong buy in, are sustainable and create an energy for change within the teams and workforce.

Prior to TBU Associates, Kevin was the Chief Operating Officer in Local Government and established the largest integrated shared service partnership across 3 Local Authorities covering a workforce of 2,000 people and net operating budget of £70million. This followed previous roles in Local Government where he had led large organisational change programmes to deliver efficiencies for increased investment into front line service delivery whilst enhancing the quality of service.

- Financial & Resource Management
- Programme & Change Management
- Integrated Service & Financial Planning
- Systems selection & implementation
- Corporate Systems strategies
- Efficiency Programmes

Qualifications & Memberships

- ACMA
- CPFA
- MBA
- AIIM

Relevant Experience

Shared Services

Kevin established an in-sourced Shared Services partnership between 2 County Councils and a City Council in order to deliver a previously unreachable 20% cashable savings; create procurement efficiencies through scale and enhance service quality and resilience

Recognised as best in class (Awards) for Partnership and Collaborative working; Innovation and Organisational Culture; Business Culture Awards – Organisational Culture Champions; PPMA Awards – Most Effective Partnership; SOCITM – Innovation in Collaboration

Collaboration

Kevin is a strong advocate for collaborative and partnership working as a model for seeking competitive advantage and gain. He recently led a public sector strategic property assets collaboration programme across the whole public sector in a county in order to develop proposals for site assembly; multi agency office working and inward investment from the Governments One Public Estate programme

Business Transformation

Kevin has significant experience delivering transformational business change programmes through blending commissioned consultancy contracts with internal subject matter experts and change agents in order to deliver intelligent and informed change at scale and pace. A recent example was the delivery of an organisation wide agile programme that blended ICT with Organisational Design and Property reconfiguration in order to develop new ways of working and consolidate corporate buildings.





Career Journey & Capabilities



What makes Kevin distinctive:

- ✓ **Deep understanding of cost and values** – a career in public service blending strong financial control and analytical acumen with public service accountability, value and purpose
- ✓ **Corporate Leadership** – established leader in local government working as an individual and a team to give strategic purpose and direction to large organisations with high visibility and transparency
- ✓ **Transformation scale and pace** – developing and delivering corporate programmes to achieve service and asset transformation and accelerate delivery of priority outcomes
- ✓ **Organisational change and empowerment** – believes in building end empowering capability from within organisations – recognising the capacity and capability that can be unleashed through leading by example, mentoring and support

